





Performance Review & Feedback



Rahul Sethi

Director - Protouch
Marshall Goldsmith Coach | ICF - ACC
IABAC Trainer | Corporate Trainer
Global Top 200 Thought Leaders

-  30 October 2022
-  09:30 AM to 05:30 PM
-  Hotel Bengal Canary Park, Gulshan 1, Dhaka
-  BDT 6,000/- +VAT



To Register : +880 1958 669 251, +880 1958 669 253

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Workshop Overview

The goal of any performance management system (PMS) is to improve and promote the effectiveness and productivity of employees within an organisation. This workshop is designed to understand the importance of having a systematic approach to employee development through effective PMS and managing feedback discussions between employees and reporting managers.

Workshop Objectives and Outcomes

On completing the workshop, participants will be able to:

- Understand performance management and its role in employee development and productivity.
- Able to create a practical competency framework for the organisation.
- Step-by-step approach to effective preference evaluation matrix.
- 9 Box Model of the employee development journey.
- Tools for adequate review and feedback conversation between employees and reporting managers.

Workshop Outline

- Structured performance management system (PMS).
- Competency frameworks.
- Performance Evaluation.
- 9 BOX Model.
- Art of giving and receiving feedback.
- SBIE Model of Feedback.



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Rahul is a Corporate Trainer, Leadership Coach and Founder of Pro Touch, an organization that facilitates executive and leadership development with a combination of skill enhancement training, coaching and mentoring practices. Certified Executive and Team Coach from Marshall Goldsmith and ICF approved Grow More Coach. He has successfully coached many corporate executives in senior positions.

Rahul has over 20 years of corporate experience heading businesses, P&L, sales, marketing, product development, and organizational change projects. He has worked with prestigious organizations like Rivigo, Airtel and Vodafone. He held various leadership positions and managed teams and leaders from a spectrum of specialization, background, and geographies.

His training and coaching are characterized by well-defined methods and processes that provide a unique and holistic experience for leaders and ensures permanent positive change in beliefs and behaviours.

Rahul is a Mechanical Engineer and Masters in Marketing and Financial Management. Marshall Goldsmith Certified Executive and Team Coach, ICF - ACC, Global Leadership 360 Assessment certified. Other certifications and programmes include Business Managers from IIM Ahmedabad, Strategy in Action by Harvard Business, Regional Leadership from Singtel, Leadership Development from Centre for Creative Leadership and New Product Development from the Indian Institute of Planning and Management.

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